

## **Digital talent on demand**

Specialist recruitment for ambitious tech teams



### Tech moves fast. So do we.

In tech, timing is everything. We partner with digital teams across the globe to deliver skilled developers, engineers, and digital specialists at pace — because your product roadmap can't wait for a hiring backlog.

Whether it's scaling Agile squads, launching SaaS products, or building digital infrastructure, we understand the landscape and speak your language.

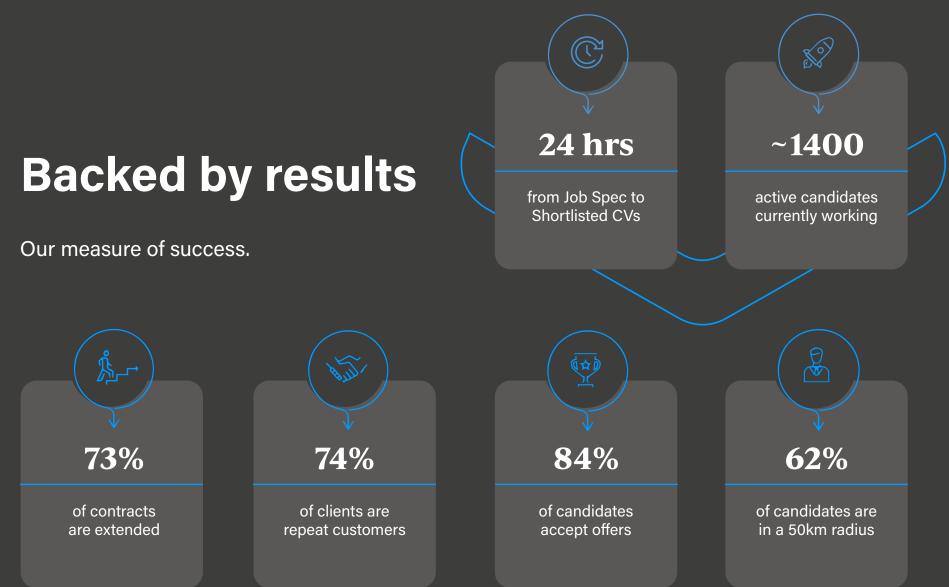
Need someone with a rare skill set? We've got niche covered too — from solution architecture to embedded systems and Al.

### Key areas we recruit for:

- Frontend & Backend Development
- 🜔 DevOps & Cloud
- 🔃 UX/UI Design
- Product & Project Management
- Data Engineering & Analysis
- 읻 Business & Functional Analysis

- Artificial Intelligence
- Embedded Systems
- 🜔 Infrastructure
- 🜔 Software
- **Over Security**
- **Automation**







### Trusted by teams.



### IT Director, Nikon Metrology

"Vivid Resourcing are now the most successful recruitment agency I am currently working with. One of the main reasons for this, is their proactive attitude. They stay in touch with the people they have placed in our team, and with me as a team manager, and as a result they are always a step ahead of the other recruiters detecting opportunities. At the same time, they manage to do this without annoying us with too many phone calls or emails. They are genuinely too professional."



### IT Manager, Diebold Nixdorf, Belgium

"I have worked with Vivid Resourcing to find several experienced Software Engineers for an urgent project. I was very impressed by Vivid's understanding of my technical requirements and their extensive knowledge of the local market! it was very clear to me straight away that the recruiter was a true expert in his local field. The profiles that were presented were "spot-on", of high quality and within our proposed budget. I have been pleasantly surprised by their speed and accuracy in helping us find the right people and felt reassured by Vivid's attention to ensuring our transaction was compliant at all stages of the process. Customer service was excellent with communication being very direct and effective. Will definitely be using their services moving forward!"







"Vivid first introduced themselves to ADB Safegate regarding Full stack & Frontend development roles. The roles were difficult profiles to find due to the specific nature of our software systems and technology stack, combined with the need for candidates local to Leuven/ Brussels area.

The roles were quickly filled by Vivid who provided highly skilled local candidates, most of whom stayed with us until the natural end of the project.

After the first placement we organized a face-toface meeting where they took the time to better understand our requirements of our team and understand where further value could be added to our recruitment process. This was highly appreciated and helped our collaboration.

Working with Vivid Resourcing therefore results in a smooth process for finding candidates with clear communication from start to finish. We would not hesitate to make them our first point of call for any open positions in our team."

### Other brands we've worked with:





# Tech hiring, simplified.

Whether you need one expert or a full squad, our delivery model is built for speed without compromising quality.



### **Recruitment Process Outsourcing** (**RPO**): we can manage your recruitment processes, improving efficiency, and reducing internal hiring burden.

### Managed Service Provider (MSP): handling supply & management of

contingent workers.

**Talent pipelining:** proactively building a pool of pre-qualified candidates for future hiring needs.



#### **Pre-qualified candidates.**

**UK, EU & US coverage** with local language consultants.

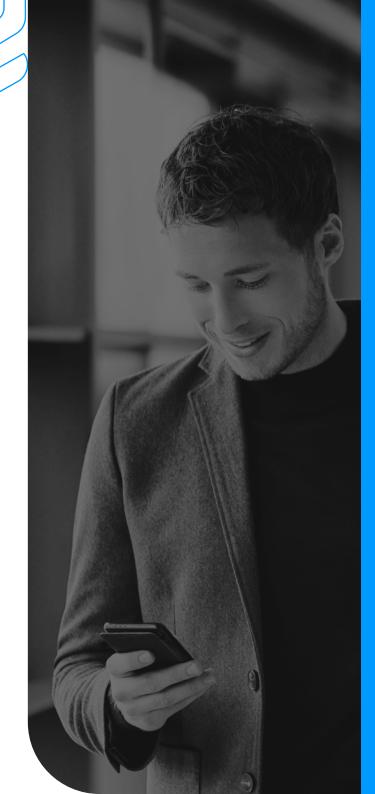
One point of contact, full-cycle delivery.

Contract, freelance and permanent solutions.

**Diversity & inclusion hiring strategies:** helping improve diversity in workforce.

Candidate experience audits and feedback.

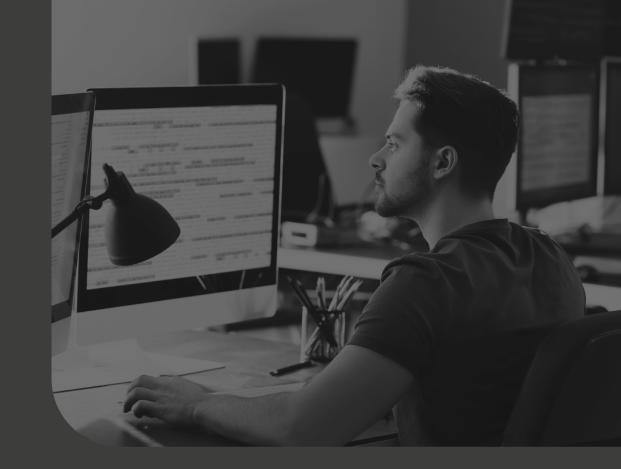
Competitor analysis & talent mapping.





## Ready to scale your tech team?

Whether you're hiring today or planning for tomorrow, our sector specialists are ready when you are.





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