



Precision hiring for project success

Specialist engineering recruitment

















From blueprint to build, we've got you covered

In engineering and construction, every phase depends on having the right people in place — fast. We support our customers with the specialist talent they need to keep projects running on time and on budget.

From software to site management, we're trusted by technical teams across Europe to fill critical roles.

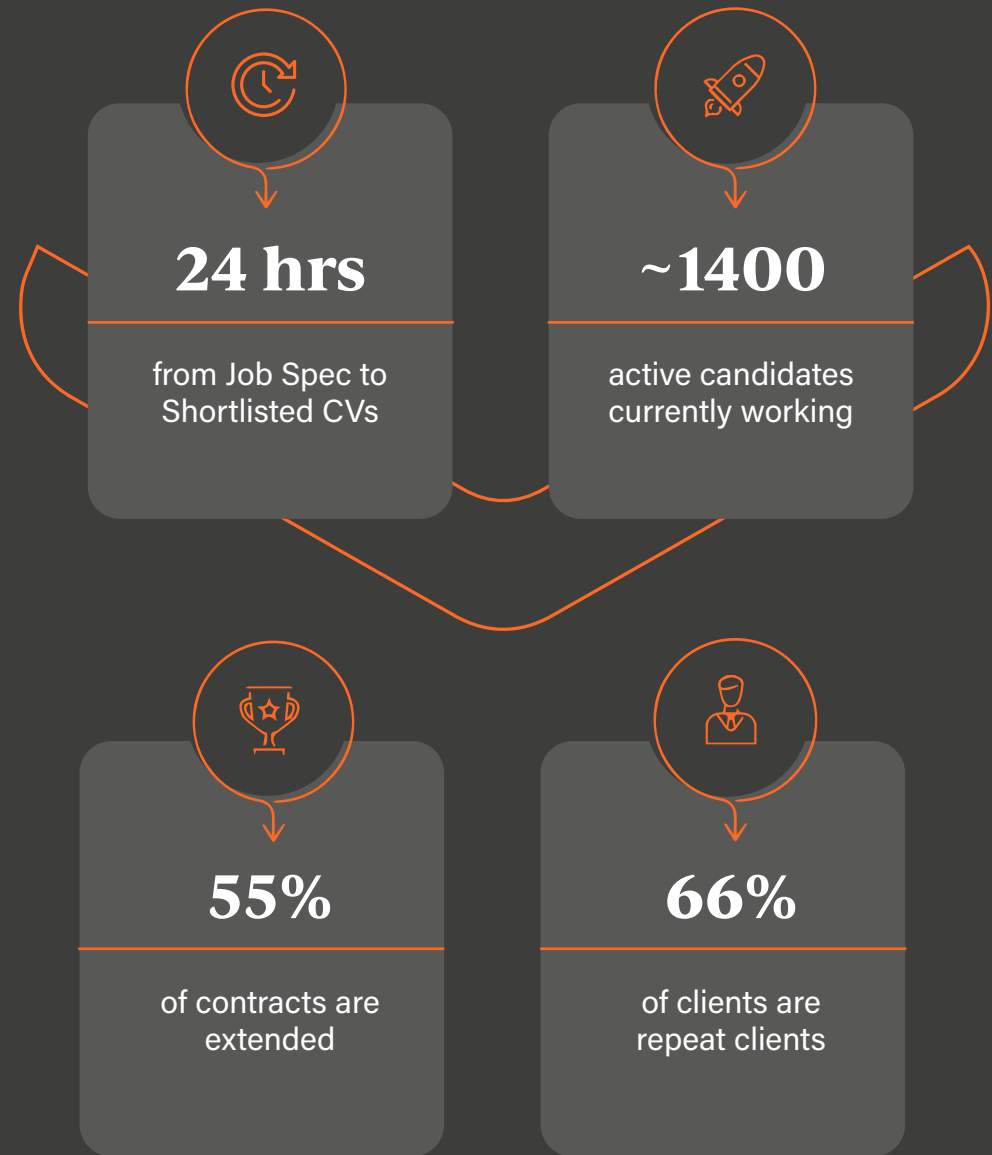
Key areas we recruit for:

-  Industrial Engineering & Construction
-  Health & Safety
-  Quality Assurance & Control
-  Planning & Scheduling
-  Embedded Systems
-  Piping Design & Layout
-  Site Management
-  Software & Hardware
-  Infrastructure
-  Cyber Security
-  Automation
-  Electronics



Results built to last

Whether you need one expert or a full squad, our delivery model is built for speed without compromising quality.





Trusted by teams.



Technical Manager, Rheinmetall Electronics

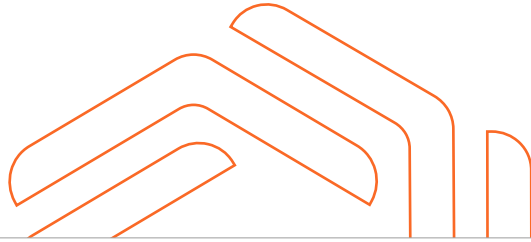
"Cooperation with Vivid is always smooth and successful. I have my point of contact, and that person is always available. The contractors' work was very appreciated by the project. Both are now working in our contractor program; their work is highly appreciated, and it's been excellent having them on board. And our staff are even learning a lot from them."



Head of Health and Safety - Vattenfall Solar Project, Germany:

"Vivid resourcing have been very professional and sincere from the first moment we contacted them. They offer really competent candidates and help at every stage in the process. They found solutions to our projects very quickly, being a perfect bridge between employer and employee."





Director of Sensor Manufacturing, Xenics (Exosens Group)

I am writing to highly recommend the services provided by Vivid, particularly through the dedicated efforts of our primary consultant.

Vivid have consistently demonstrated commitment to understanding our organization's needs and sourcing top-tier candidates to meet those needs. Their approach goes beyond mere recruitment; they invest time in comprehensively understanding the functions and requirements of the positions we seek to fill.

Despite the often-challenging task of sourcing candidates for positions in various departments such as process engineering and product engineering, Vivid have consistently delivered in a timely manner. Their ability to identify and present qualified candidates within short time-frames has been instrumental in meeting our recruitment needs efficiently.

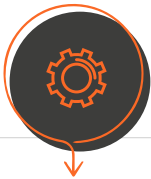
In summary, Vivid's professionalism, dedication, and effectiveness have greatly contributed to the success of our recruitment efforts."

Other brands we've worked with:





Delivery that keeps pace with your deadlines.



Pre-qualified candidates.

Europe-wide coverage with local language consultants.

One point of contact, full-cycle delivery.

Contract, freelance and permanent solutions.



Recruitment Process Outsourcing (RPO): we can manage your recruitment processes, improving efficiency, and reducing internal hiring burden.

Managed Service Provider (MSP): handling supply & management of contingent workers.

Talent pipelining: proactively building a pool of pre-qualified candidates for future hiring needs.



Diversity & inclusion hiring strategies: helping improve diversity in workforce.

Candidate experience audits and feedback.

Competitor analysis & talent mapping.



Need engineering talent, fast?

Whether you're hiring today or planning for tomorrow, our sector specialists are ready when you are.

Fill contact form

Request a call



Munich

Spaces, Munich Werksviertel,
Muhldorfstr. 8, 81671 Munchen



Rotterdam

Hopflein 20, Rotterdam, 3032
AC, Netherlands



London HQ

4th Floor, 10 Old Bailey,
London, EC4M 7NG



Antwerp

Michel de Braeystraat 52,
2000 Antwerpen